Quality and Environmental Policy





COMMITMENT OF TOP MANAGEMENT

Top Management is committed to anchoring **quality, sustainability, and a lived quality culture** as central guiding principles of our company. We act responsibly, fulfill all legal and binding obligations, and ensure that our **integrated management system in accordance with IATF 16949:2016, ISO 9001:2015 and ISO 14001:2015 is effectively implemented and continuously improved – including the early consideration of upcoming requirements from the forthcoming revisions of these standards.**

Our Quality Culture – Foundation of Our Success

A lived quality culture is the basis for stable processes, satisfied customers, and sustainable business success. We foster a culture in which:

- **Personal responsibility is lived:** Every employee takes responsibility for quality and environmental protection within their area of work.
- **Open communication is natural:** Deviations are addressed transparently and used as learning opportunities – not as a reason for blame.
- **Leadership exemplifies quality:** Our leaders provide clarity, support their teams, and ensure that quality and environmental requirements are met.
- **Competence is strengthened:** We invest in knowledge, qualifications, and the continuous development of our employees.

This culture is an essential part of our corporate strategy and is actively promoted, measured, and further developed.

Quality Principles

We commit to:

- highest product quality and reliable delivery performance
- meeting customer expectations and communicating risks at an early stage
- risk-based thinking in all processes
- early identification of risks and opportunities and targeted use of opportunities
- continuous improvement of our products and processes
- stable, controlled production processes through prevention rather than reaction
- regular internal system and process audits to ensure effectiveness and conformity

Quality begins with leadership, is carried by all employees, and is a prerequisite for our economic success.

Environmental and Energy Principles (including Life Cycle Perspective)

We take responsibility for the environment and resources and commit to:

- the economical and efficient use of energy and raw materials
- regular recording and evaluation of our energy consumption to improve energy performance
- reducing CO_2 emissions through energy-efficient technologies, optimized processes, and continuous improvement of our environmental performance
- using energy-efficient and environmentally friendly technologies to further reduce waste and emissions
- safe handling of hazardous substances to eliminate environmental and health risks
- preventive maintenance and employee awareness to avoid environmental damage
- compliance with all environmental laws and binding obligations

We consider environmental aspects throughout the entire life cycle of our products and processes to identify, assess, and continuously reduce ecological impacts – with the goal of achieving sustainable, resource-efficient, and responsible production that protects the environment.

People, Responsibility and Interested Parties

Our employees are the key to our success. We provide safe, healthy, and appreciative working conditions and promote engagement, competence, and responsibility. We act regionally connected, globally oriented, and in partnership with customers, employees, suppliers, authorities, and society. We take the expectations of these interested parties into account in our daily actions and in the further development of our management system.



Commitment to Continuous Improvement

We set clear quality, environmental, and energy objectives, measure their achievement, and derive effective actions. The effectiveness of our management systems is regularly reviewed and further developed to ensure long-term stability, customer satisfaction, and sustainable business success.

Solingen, 27.08.2026

T. Linser	**C. Schneider**	**T. Schadok**	**Ali Soysal**
(Managing Director)	(Managing Director)	(QMR)	(EMR)